



# Tiverton Town Administrator

343 Highland Road, Tiverton, Rhode Island 02878 (401) 625-6710

## Memorandum

Date: November 20, 2022

To: Town Council

From: Chris Cotta, Interim Town Administrator

RE: Fiscal Impact Statement / Proposed Contract for Police Chief

The fiscal impact of the proposed contract for the position of Police Chief

| Cost Item             | Patrick Jones<br>As of 12/14/2020 | Proposed as of<br>12/14/22 | Variance        |
|-----------------------|-----------------------------------|----------------------------|-----------------|
| Base Salary           | \$95,275                          | \$98,133                   | \$2,858         |
| Grant writing         | \$0                               | \$12,500                   | \$12,500        |
|                       | <u>\$95,275</u>                   | <u>\$110,633</u>           | <u>\$15,358</u> |
| Holidays              | \$4,875                           | \$4,875                    | \$0             |
| OPEB                  | (\$1,002)                         | (\$1,155)                  | (\$153)         |
| Longevity 9%          | \$9,014                           | \$10,396                   | \$1,382         |
|                       |                                   |                            |                 |
| Clothing              | \$1,350                           | \$1,350                    | \$0             |
|                       |                                   |                            |                 |
| FICA 7.65%            | \$8,351                           | \$9,632                    | \$1,281         |
| Health – HSA (ER)     | (\$4,000)                         | (\$4,000)                  | \$              |
| Health – Premium      | \$18,235                          | \$18,235                   | \$              |
| Dental Premium        | \$925                             | \$925                      | \$              |
| Life Insurance        | \$269                             | \$269                      | \$              |
| Education             | \$2,500                           | \$2,500                    | \$              |
| <b>Total Contract</b> | <b>\$135,792</b>                  | <b>\$153,660</b>           | <b>\$17,868</b> |
|                       |                                   |                            |                 |
| Vacation/sick days    | 30/10                             | 30/10                      |                 |

Approve to be effective on 12/14/22